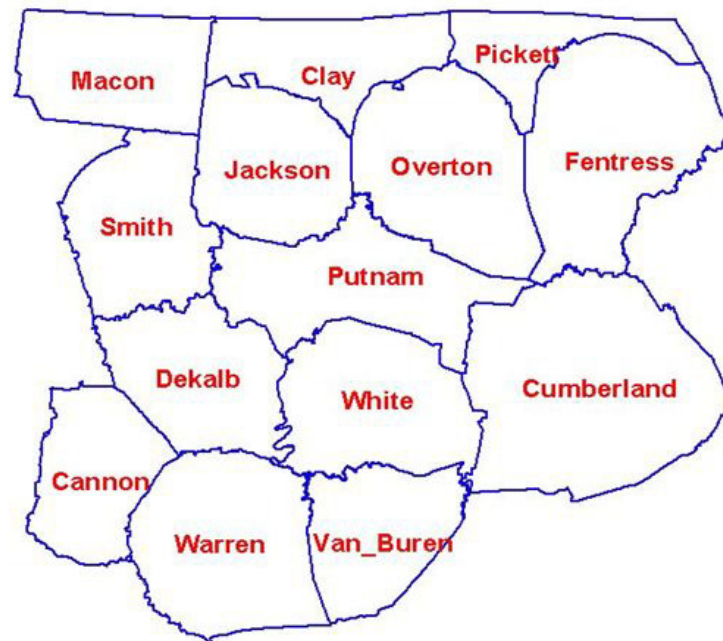


HULL-YORK LAKELAND Resource Conservation & Development Council



**FY 2011
PLAN OF WORK**

**Hull-York Lakeland RC&D Council
2011 Plan of Work**

Foreword: The Hull-York Lakeland Resource Conservation and Development Area was authorized for planning on November 10, 1965. The Secretary of Agriculture approved the plan on October 15, 1966. It is the oldest and largest RC&D Council in Tennessee. In 1972, the Council expanded to its current capacity of the 14 counties in the Upper Cumberland region: Cannon, Clay, Cumberland, DeKalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren, and White. It's total acreage is 3,195,480.

Council Mission: Provide leadership to local communities to improve the quality of life and conserve natural resources by organizing partners and facilitating technical and financial assistance resources.

Council Goals: The goals of the Hull-York Lakeland RC&D Area are based on four element categories identified in the RC&D area plan in compliance with Section 513.B of the USDA-NRCS Resource Conservation & Development Program Manual.

- 🌿 LAND CONSERVATION** – *Improve land resources through natural resources management and conservation.*
- 🌿 LAND MANAGEMENT** – *Improve the utilization and protection of land resources.*
- 🌿 WATER MANAGEMENT** – *Improve the management of water resources.*
- 🌿 COMMUNITY DEVELOPMENT** – *Advance economic, educational, social and cultural opportunities to achieve community sustainability.*

OTHER:







- 🌿 EQUAL OPPORTUNITY AND CIVIL RIGHTS** – *All goals, objectives, and strategies in the HYL FY 2011 Plan of Work are directed to benefit the general public including minorities, females, those with limited resources, the disabled and other underserved groups. USDA and HYL RC&D are equal opportunity providers and employers.*

These goals are broad based and reflect a long term response addressing a wide range of needs. They are supported by more specified goals in the FY 2011 Plan of Work and directly referenced from the Hull-York Lakeland RC&D Area Plan (2006-2010).

**Hull-York Lakeland RC&D Council
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Council Goal: Improve and utilize the natural resources of the Hull-York Lakeland area in a manner which will protect and enhance the environment.

NRCS Goal: Land Conservation & Land Management

ACTION ITEMS	TARGET DATE	RESPONSIBILITY	RESOURCES	ACCOMPLISHMENTS
		(Coordinator Hours)	(Council Hours)	(Document Quarterly)
<p> <i>Develop and plan an environmental study By conducting a Regional Envirothon for High School age students in the HYL RC&D Area By May 2011.</i></p>	05/11	<i>Council/NRCS/SCDs Staff/Volunteers (30 Hours)</i>	<i>\$2,000 (100 Hours)</i>	
<p> <i>Provide at least one volunteer for the TN Envirothon Contest in April 2011.</i></p>	05/11	<i>Staff/Volunteers (20 Hours)</i>	<i>\$ 300 (20 Hours)</i>	
<p> <i>Send HYL RC&D Council winning team State Contest by April 2011.</i></p>	05/11	<i>Staff/Volunteers (0 Hours)</i>	<i>\$ 500 (2 Hours)</i>	
<p> <i>Actively promote formation of Putnam And Overton County Long Term Relief Committee By attending 5 meetings and providing updates on EWP progress and providing technical assistance by 12/11.</i></p>	12/11	<i>Council/Staff/Partners NRCS (20 Hours)</i>	<i> (15 Hours)</i>	
<p> <i>Coordinate and host "Conservation Planning Course" at Tenn. Tech. University for NRCS & Partner Agency Employees by 2/2011 to Assist participants in reaching their Conservation Planning Certification.</i></p>	01/11	<i>Staff/Volunteers Partners/NRCS (100 Hours)</i>	<i>\$ 3,300 (5 Hours)</i>	
<p> <i>Partner with USF&WS to provide Cost-share to 2 landowners/operators for 2 BMP's Providing critical habitat for endangered species by 12/11.</i></p>	12/11	<i>Council/Staff/SCD NRCS (15 Hours)</i>	<i>\$ 0-5,000 (5 Hours)</i>	

NRCS Goal: Land Conservation & Land Management (Continued...)

ACTION ITEMS	TARGET DATE	RESPONSIBILITY	RESOURCES	ACCOMPLISHMENTS
		(Coordinator Hours)	(Council Hours)	(Document Quarterly)
<p><i>✎ By 12/11, provide technical and Public workshops, educational material, and Eradication means, if needed, in an effort to prevent the advancement of Cogongrass into the State of Tennessee by Utilization of NFWF Grant.</i></p>	12/11	<p><i>Staff/Partners/NRCS (50 Hours)</i></p>	<p><i>\$0-5,400 (5 Hours)</i></p>	
<p><i>✎ Support NatureFest 2011 in Spring 2011 by supplying EnviroScape model for workshops, Volunteers for topics, and acting as Sponsor for this fun, hands-on Environmental learning event for all age groups.</i></p>	05/11	<p><i>Staff/SCDs/NRCS (25 Hours)</i></p>	<p><i>\$ 500 (25 Hours)</i></p>	

**Hull-York Lakeland RC&D Council
2011 Plan of Work**

COUNCIL GOAL: Improve and management water resources of the Hull-York Lakeland Council area.







NRCS Goal: Water Management

ACTION ITEMS	TARGET DATE	RESPONSIBILITY (Coordinator Hours)	RESOURCES (Council Hours)	ACCOMPLISHMENTS (Document Quarterly)
<i>✎ Host with Putnam and White County SCD's one Public meeting and produce a brochure On Post Oak Creek watershed improvements utilizing BMP's thru 319 grants by 12/11.</i>	<i>12/11</i>	<i>Council/Partners NRCS/SCDs/TDA (20 Hours)</i>	<i>\$ 2,000 (20 Hours)</i>	
<i>✎ Develop, plan, & construct a 1300' Riparian buffer at Dillion Park in Cannon County Utilizing TDA-NPS funding & volunteer in-kind Assistance by 12/11.</i>	<i>12/11</i>	<i>Staff/Volunteers TDA/Partners (40 Hours)</i>	<i>\$ 4,000 (15 Hours)</i>	
<i>✎ Provide support for August Flood Relief victims and the community by serving As Fiscal Agent for the Putnam/Overton County Long Range Planning Committee and serving on the Committee through 12/11.</i>	<i>12/11</i>	<i>Council/Partners Staff/Volunteers (15 Hours)</i>	<i>\$ 0-2,000 (10 Hours)</i>	
<i>✎ Educate the public and train Partners and volunteers on Point and Non-point pollution with purchase of EnviroScape Watershed Model utilizing Maddox Foundation grant funding by 12/11.</i>	<i>12/11</i>	<i>Council/Staff/SCD (25 Hours)</i>	<i>\$ 1,000 (25 Hours)</i>	
<i>✎ Complete TN Emergency Response Fund Projects in Clay, Jackson, and Macon Counties By 06/11 which provide monetary assistance on EWP from May 2010 Flood events for debris removal and stream bank restoration.</i>	<i>06/11</i>	<i>Council/Staff/NRCS (25 Hours)</i>	<i>\$15,000 (15 Hours)</i>	
<i>✎ Seek one potential source of funding For Smith County's Tanglewood Stream Bank Restoration Project to protect water quality by 12/11.</i>	<i>12/11</i>	<i>Staff/NRCS/SCD (25 Hours)</i>	<i>\$ 0 (5 Hours)</i>	

**Hull-York Lakeland RC&D Council
2011 Plan of Work**

Council Goals: Improve the social well being of the Hull-York Lakeland area with increased community service programs. Provide community services and facilities that improve the quality of life for the people in the council area.

NRCS Goal: Community Development

ACTION ITEMS	TARGET DATE	RESPONSIBILITY	RESOURCES	ACCOMPLISHMENTS
		(Coordinator Hours)	(Council Hours)	(Document Quarterly)
 <i>Provide active support for Agri-Leadership 20/20 program by soliciting at Least 5 participants and serving on steering committee through 04/11.</i>	<i>04/11</i>	<i>Council/Staff/Partners (40 Hours)</i>	<i>\$ 800 (5 Hours)</i>	
 <i>Support for expansion of Upper Cumberland Quilt Trail into Council Area by Funding full-time AmeriCorp position for 1/11 to 10/11.</i>	<i>10/11</i>	<i>Council/Staff/Partners (100 Hours)</i>	<i>\$ 4,100 (10 Hours)</i>	
 <i>Complete Free Hill Community Club Inc. Project through National Trust for Historic Places & LOWE'S through 10/11.</i>	<i>10/11</i>	<i>Council/Staff/Partners (100 Hours)</i>	<i>\$ 50,000 (10 Hours)</i>	
 <i>Seek one potential source of funding For Pickett County School Sports Fields by 12/11.</i>	<i>12/11</i>	<i>Council/Staff/SCD (25 Hours)</i>	<i>\$ 0 (15 Hours)</i>	
 <i>Seek one potential source of funding for Overton County American Legion Building by 12/11.</i>	<i>12/11</i>	<i>Council/Staff/SCD (25 Hours)</i>	<i>\$ 0 (15 Hours)</i>	
 <i>Seek one potential source of funding for Clarkrange High School Softball Field by 12/11.</i>	<i>12/11</i>	<i>Council/Staff/SCD (25 Hours)</i>	<i>\$ 0 (15 Hours)</i>	







NRCS Goal: Community Development (Continued...)

ACTION ITEMS	TARGET DATE	RESPONSIBILITY	RESOURCES	ACCOMPLISHMENTS
		(Coordinator Hours)	(Council Hours)	(Document Quarterly)
<p><i>✦ Provide support for August Flood Relief victims and the Community by serving As Fiscal Agent for the Putnam/Overton County Long Range Planning Committee and serving on the Committee Through 12/11.</i></p>	12/11	<p><i>Council/Partners Staff/Volunteers (20 Hours)</i></p>	<p><i>\$ 0-2,000 (15 Hours)</i></p>	
<p><i>✦ Support for expansion of Upper Cumberland Quilt Trail into Council Area by Seeking Funding for quilt square signage and promotion through 12/11.</i></p>	12/11	<p><i>Council/Staff/Partners (100 Hours)</i></p>	<p><i>\$ 10,625 (10 Hours)</i></p>	
<p><i>✦ Provide support through 12/11 to Children in Disasters by serving as Fiscal Agents to this Upper Cumberland group functioning under the American Red Cross.</i></p>	12/11	<p><i>Council/Staff/Partners (25 Hours)</i></p>	<p><i>\$ 0 (5 Hours)</i></p>	
<p><i>✦ Provide support for partnership Between farmers and consumers by providing a Link to market local products strengthening concept of healthy farms and Healthy communities to stimulate the local economy in the Upper Cumberland Area through 12/11 by developing website on hylrcd.org and conducting One workshop.</i></p>	12/11	<p><i>Council/Staff/Partners (100 Hours)</i></p>	<p><i>\$ 5-6,000 (20 Hours)</i></p>	
<p><i>✦ Update Area-wide Plan utilizing Website, surveys, interviews, meetings, and Workshops to create a all-inclusive Community-wide Concept of Natural Resource needs and Assessment information by completing draft by 06/11.</i></p>	12/11	<p><i>Council/Staff/Partners SCDs/Volunteers (100 Hours)</i></p>	<p><i>\$500,000 (50 Hours)</i></p>	
<p><i>✦ Solicit support for production of "Country Living" booklet to reduce misunderstandings between Rural and Urban Interface by 12/11.</i></p>	12/11	<p><i>Council/Staff/Partners (80 Hours)</i></p>	<p><i>\$ 2,500 (25 Hours)</i></p>	

**Hull-York Lakeland RC&D Council
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Council Goals: Partnership opportunities, sustainable council activities, and other events and projects.

NRCS Goals: Equal Opportunity and Civil Rights & Other

ACTION ITEMS	TARGET DATE	RESPONSIBILITY (Coordinator Hours)	RESOURCES (Council Hours)	ACCOMPLISHMENTS (Document Quarterly)
 <i>Support and promote Council Area, State, and Regional RC&D meetings with Attendance to at least one Quarterly TN Council Meeting and payment of all dues annually.</i>	12/11	<i>Council/NRCS/SCDs Staff (40 Hours)</i>	<i>\$ 1,000 (80 Hours)</i>	
 <i>Promote diversity in Council Membership and volunteers reflective of Council area population at least annually and when Vacancies occur on Council Board through 12/11 and by Reviewing EO/CR statement semi-annually.</i>	12/11	<i>Council/NRCS/SCDs Staff (5 Hours)</i>	<i>\$ 0 (15 Hours)</i>	
 <i>Maintain HYL RC&D Council web site Quarterly with Special Projects, Announcements, and Event notices.</i>	12/11	<i>Staff/Volunteers (15 Hours)</i>	<i>\$ 0 (2 Hours)</i>	
 <i>Maintain Circle of Diamonds Membership annually.</i>	12/11	<i>Staff/Council (10 Hours)</i>	<i>\$ 0 (2 Hours)</i>	
 <i>Support Capacity Building for Board By providing training for Council members, Staff, Earth Team Volunteers, and other partners and support attendance at other opportunities where training is being provided annually.</i>	12/11	<i>Council/Staff/ Volunteers/SCDs/Partners (40 Hours)</i>	<i>\$ 1,516 (50 Hours)</i>	
 <i>Support Black History Month by Creating Underground Railroad Quilt Code display and Presentation for Libraries, Museums, and Schools in HYL RC&D Area by 02/11.</i>	02/11	<i>Staff/Council/Partners (10 Hours)</i>	<i>\$ 250 (Staff – 100 Hours)</i>	

**Hull-York Lakeland RC&D Council
FY 2011 Plan of Work**

APPROVALS:

This FY 2011 Plan of Work was adopted by the Council at an Executive Council Meeting on December 21, 2010.

This FY 2011 Plan of Work was approved and agreed to on

Council President

Date

State Conservationist

Date

The HYL RC&D Council verifies the FY 2011 Plan of Work addresses the USDA-NRCS Chief's Priorities.

"The U.S. Department of Agriculture (USDA) and HYL RC&D prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or a part of an individual's income is derived from any public assistance program. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

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USDA and HYL RC&D are equal opportunity providers and employers."

2011 HULL-YORK LAKELAND RC&D BUDGET

Revenue	Direct	Indirect	Expenses	Direct	Indirect
UC Quilt Trail	12,500.00		Accounting		(1,500.00)
AgriLeadership 20/20	800.00		Annual Reports		(420.00)
Envirothon	3,500.00		AmeriCorps	(4,100.00)	
Post Oak Creek Project	2,000.00		Insurance		(114.00)
Conservation Planning Course	7,000.00		Contributions		(1,000.00)
Dillion Park	4,000.00		Office Supplies		(500.00)
Flood Relief 2010	7,186.00		Meeting Expenses		(1,516.00)
Free Hills	50,000.00		Flood Relief 2010	(7,186.00)	
UC Quilt Trail Tour	3,000.00		Dillon Park	(4,000.00)	
EnviroScape	1,000.00		AgriLeadership 20/20	(800.00)	
Interest Earned		125.00	Envirothon	(2,000.00)	
Contributions Collected		1,400.00	Conservation Planning Course	(3,300.00)	
			Free Hills Project (NTHP/LOWE'S)	(50,000.00)	
			UC Quilt Trail	(10,625.00)	
			UC Quilt Trail Tour	(2,250.00)	
			EnviroScape	(1,200.00)	
			Post Oak Creek	(2,000.00)	
TOTAL REVENUE	90,986.00	1,525.00	TOTAL EXPENSES	(87,461.00)	(5,050.00)